HILLENBRAND

Sustainability Accounting Standards Board (SASB)

TOPIC	METRIC	UNIT OF MEASURE	CODE	DISCLOSURE
Energy Management*	Total energy consumed	Gigajoules (GJ)	RT-IG-130a.1	406,185
	Percentage grid electricity	Percentage (%)		86%
	Percentage renewable	Percentage (%)		14%
Employee Health & Safety	Total recordable incident rate (TRIR)	Rate	RT-IG-320a.1	1.22
	Fatality rate	Rate		Not disclosed
	Near miss frequency rate	Rate		Not disclosed
Fuel Economy & Emissions in Use-phase	Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles	Gallons per 1,000 ton-miles	RT-IG-410a.1	Not applicable
	Sales-weighted fuel efficiency for non-road equipment	Gallons per hour	RT-IG-410a.2	Not applicable
	Sales-weighted fuel efficiency for stationary generators	Watts per gallon	RT-IG-410a.3	Not applicable
	Sales-weighted emissions of nitrogen oxides (NOx) and particulate matter (PM) for marine diesel engines, locomotive diesel engines, on-road medium- and heavy-duty engines, and other non-road diesel engines	Grams per kilowatt-hour	RT-IG-410a.4	Not applicable
Materials Sourcing	Description of the management of risks associated with the use of critical materials	n/a	RT-IG-440a.1	Sustainability Risk Management p. 9 Supplier Standards p. 18 Conflict Minerals p. 19
Remanufacturing Design & Services	Revenue from remanufactured products and remanufacturing services	Reporting Currency	RT-IG-440b.1	Not disclosed
Activity Metrics	Number of units produced by product category	Number	RT-IG-000.A	Not disclosed
	Number of employees	Number	RT-IG-000.B	9,000+

^{*}Refer to Energy, Scope 1 & 2 Emissions footnotes for details on these metrics.

^{**}Refer to Worker Safety footnotes for details on these metrics